

North America
Vancouver
Calgary
Mississauga
Montréal



A Global Team

Hatch's Social Impact Management practice group works globally, and offers a wide range of experience, skills, and language capacities. Our Social Impact Management consultants are experienced in working with local communities, governments, non-governmental organizations, the media, and other stakeholders.



Environment & Community Interface
Social Impact Management
http://www.hatch.ca/Environment_Community/

Social Impact Management

Environment & Community Interface
Global Practice

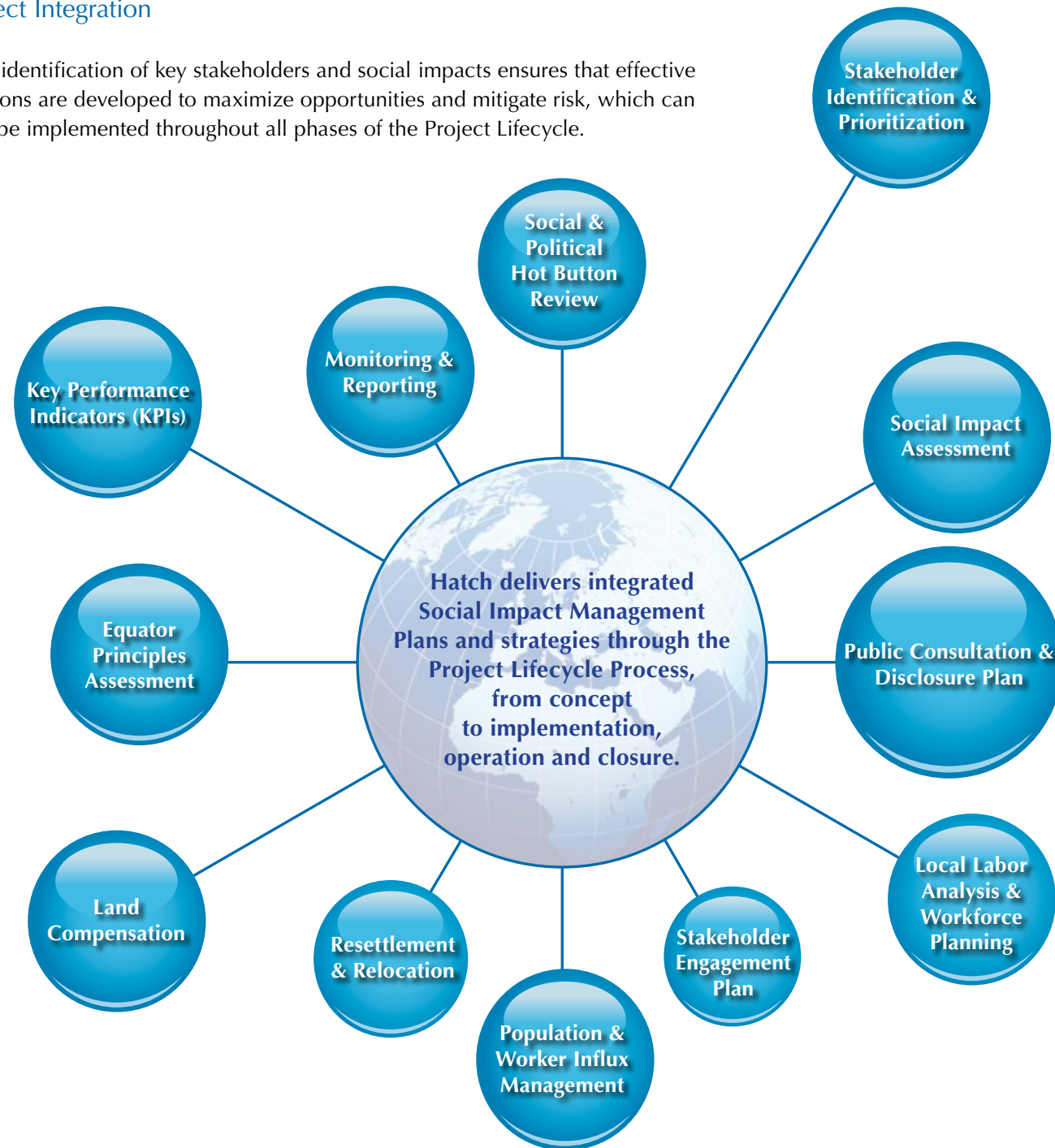


Social Impact Management

Hatch assists clients in securing and maintaining effective communications with stakeholders, access to land, and project security in order to obtain a 'Social Licence to Operate'. Using our integrated Social Impact Management Plans, we work with engineering, procurement and construction teams to create opportunities for sustainable community development, manage expectations, reduce the possibility of work stoppages, and support projects so that they are executed on time and under budget.

Project Integration

Early identification of key stakeholders and social impacts ensures that effective solutions are developed to maximize opportunities and mitigate risk, which can then be implemented throughout all phases of the Project Lifecycle.



Our practice has developed particular expertise that can be delivered as stand-alone services to our clients, or fully integrated into a project.

Assessment • Mitigation • Management

Unique Approach

- Our team works closely with engineering, procurement and construction teams to ensure all Social Impact Management Plans are incorporated into the design, implementation, and management of large engineering projects.
- This interface ensures seamless communication and collaboration between project engineers, regulators, communities, and the client and results in more effective strategies that are based on up-to-date engineering information.

Integration into Project Lifecycle

- Hatch's experience shows that effective solutions to social and political challenges result from integrating strategies early in the Project Lifecycle and throughout all project phases.
- Projects that identify key stakeholders and other social impacts during the concept study phase are best positioned to develop effective strategies to maximize opportunities and mitigate risk during the design and implementation phases.

Stakeholder Engagement & Consultation

Our stakeholder engagement strategies meet international standards for community consultation. Expectation management is ensured through consistent, accurate and timely discussions with stakeholders.

- Stakeholder Identification, Prioritization and Mapping
- Public Consultation & Disclosure Plans

Site Assessment & Selection

We assist clients to identify, assess, and develop potential sites by integrating technical, socio-economic, environmental, legal, and infrastructure aspects of each location.

- Social Impact Assessment
- Cost Effectiveness
- Regulatory Framework Requirements

Due Diligence

Benchmarks and performance indicators are established at all project stages, including monitoring the progress of social impact management plans, and developing appropriate reporting strategies.

- Developing Key Performance Indicators (KPIs)
- Monitoring & Reporting Systems

Local Labor Analysis & Workforce Planning

Hatch assesses the availability of local labor and works with regional partners to deliver training strategies that maximize local employment and service provision. Hatch assists clients in managing the impacts of in-migration on communities.

- Local Labor Analysis
- Training Partnerships
- Population & Worker Influx Management
- Local Procurement Strategies

Indigenous, Aboriginal, & First Nations Relations

Relations with Indigenous, Aboriginal and First Nations are established and developed using culturally appropriate consultations, effective negotiations, and ongoing communication.

- Free, Prior & Informed Consent
- Employment & Training Strategies
- Impact Benefit Agreements
- Land Use Agreements

Equator Principles Assessment

Hatch has extensive experience in World Bank Group Equator Principles assessments for acquisitions, securing financing, and monitoring performance.

- Develop assessments and management plans for industrial and financial clients
- Ensure projects meet or exceed international standards

